

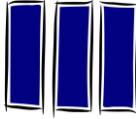
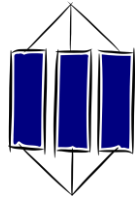
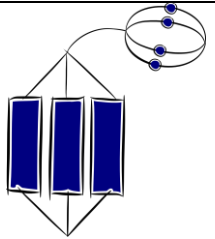


## HookED PROFESSIONAL FEEDBACK RUBRIC

<p><b>PROFESSIONAL FEEDBACK</b></p>	 <p><b>Prestructural</b></p>	 <p><b>Unistructural</b></p>	 <p><b>Multistructural</b></p>	 <p><b>Relational</b></p>	 <p><b>Extended Abstract</b></p>
	<p>Learning outcomes show unconnected information, no organisation. <i>E.g. "I need help or direction"</i></p>	<p>Learning outcomes show simple connections but importance not noted. <i>E.g. "I will have a tilt at it"</i></p>	<p>Learning outcomes show connections are made, but significance to overall meaning is missing. <i>E.g. I will use trial and error to find a solution"</i></p>	<p>Learning outcomes show full connections made, and synthesis of parts to the overall meaning <i>E.g. "I plan to do X because it will ... I know what to do and why .."</i></p>	<p>Learning outcomes go beyond subject and makes links to other concepts - generalises <i>E.g. "I sense what to do to find the best solution ....I seek feedback and adjust my actions in response"</i></p>
<ul style="list-style-type: none"> <li>▪ <b>Professional Competency</b></li> <li>▪ <b>Where to Next</b></li> <li>▪ <b>Action</b></li> </ul>	<p>I need help to give feedback that targets a professional competency.</p>	<p>I give feedback that targets a professional competency if directed</p>	<p><b>I give feedback that targets specific professional competency.</b></p> <p>However, when this feedback fails to motivate change I don't know what to suggest as an alternative strategy or next step.</p>	<p><b>AND I identify specific, proximal, and hierarchical next learning steps</b></p> <p><b>AND explain how to go about achieving them.</b></p>	<p><b>AND I seek feedback about the effectiveness of my feedback in helping my colleagues identify/achieve the next steps</b></p> <p><b>AND I use this feedback to inform my future practice.</b></p>
<p><b>Examples</b></p>				<p>Your strengths are ... Next time I suggest you concentrate on [X] You could do this by [Y]</p>	